

Position Description: Psychologist



Reports to: Team Leader Adult Service

Location: Christchurch

Delegation Level: HRD: Nil

Direct Reports: Nil

FIN:Nil

Position Summary

This role will provide clinical assessment, treatment, and consultation as part of an interdisciplinary team providing specialist intervention to pakeke (adults) who have engaged in harmful sexual behaviour and their whānau.

Expectations and Deliverables

This role provides clinical therapy to clients. It encompasses the following principal accountability areas:

Your Responsibilities

Clinical Services

- Provision of clinical assessments that meet best practice standards and are completed within specified time frames.
- Psychometric assessment tools are administered and interpreted as appropriate to level of training.
- Assessment reports are professional and of a high standard and the results of the assessment are effectively communicated to both client, support persons and referring professionals in appropriate language.
- Individual therapy, group therapy and family work are provided to best practice standard.
- Case reviews and Systems Reviews are organised on time and feedback is focused and relevant.
- Contributes to clinical planning, co-ordination, and case management of the service in ways that results in effective outcomes.
- Effectively engages support and accountability networks in treatment to achieve best outcomes.
- If requested, will support, and facilitate the ordering of Psychometric tests for the organisation.
- As required, to provide consultation and education around psychometric assessments and interpretation within the team.
- Opportunities to complete psychological screening or diagnostic psychometric assessments may arise within the role. The availability of these opportunities will be based on workload, training and approval.

Community Support, Collaboration, and Partnership

- Maintains professional relationships with community stakeholders other regional and national agencies, referral and community organisations that enhances positive outcomes for clients and enhances the profile of the Stop.
- Promote the aims and outcomes of Stop and ensure the perception and profile of the services are evident amongst the professional community.
- Delivery of training to community professionals, referral agencies and at professional forums and conferences.
- Respond to enquiries as needed and engage in consults as required.
- Support the implementation of operational annual plans, strategies, objectives, and projects.

Cultural

- Ensure clinical services are undertaken in accordance with the principles of Te Tiriti o Waitangi.
- Actively promotes the provision of clinical services, which reflect the cultural diversity of the client group and service area, considering the needs of Mana Whenua.
- Seeks feedback from colleagues and clients to ensure a culturally safe standard of practice.
- Be a positive and supportive member of the team, demonstrating and promoting Stop values and culture.

Health & Safety at Work

- Comply with health and safety procedures.
- Take all practicable steps to ensure you don't harm yourself or anyone else.
- Report all incidents and help to identify and manage hazards.

Your Education & Experience

Education / Professional Qualifications and Technical Skills

- A recognised qualification in Psychology and current professional registration in New Zealand.
- An understanding of trauma and attachment informed clinical practice.
- A current full driver's license.

Work Experience

To be successful in this role you will have the following experience:

- Demonstrated experience working with adults in a clinical setting including complex presentations such as trauma and /or harmful sexual behaviours.
- Experience delivering structured, evidence-based group interventions.
- Strong understanding of risk assessment, risk management, safeguarding and professional boundaries.
- Understanding and application of core competencies for the Practice of Psychology in Aotearoa New Zealand.

Personal Attributes

- Personable and professional, relates well others and can build effective rapport with clients.
- Self-motivated with the ability to adapt to and promote change.
- Ability to be resilient under stress and have strategies for dealing effectively with stress.
- A commitment to ongoing professional development.
- Ability to work closely and respectfully with others in a cooperative manner to achieve professional and organisation goals.
- Demonstrates consistent and robust judgment on clinical matters.
- Demonstrates ability to manage confidentiality both within the team and with external professionals.
- Excellent communication and interpersonal skills.

Your Working Relationships

Internal

- All Staff
- Board members

External

- Clients and whānau
- Stakeholders
- Alliance Partner Agencies