

Position Description

Specialist Clinician Adolescent / Adult

Reports to: Team Leader Adolescent Service

Location : Nelson

Delegation Level HRD: Nil

Direct Reports: Nil

FIN: Nil

Position Summary

This role will provide clinical assessment and intervention services for rangatahi and their families and Adults. Clinicians' complete clinical assessment and intervention as part of an interdisciplinary team providing specialist treatment.

Expectations and Deliverables

This role is will work across both the Adolescent and Adult teams that provides clinical assessment and intervention services.

Your Responsibilities

Provision of Clinical Services

- Provision of clinical assessments and interventions that meet best practice standards and are completed within specified time frames. Psychometric assessment tools are administered and interpreted relevant as appropriate to level of training.
- Engage in consults and brief interventions as required
- Assessment reports are of a high professional standard, and the results of the assessment are effectively communicated to both client, support persons and referring professionals in appropriate language.
- Involvement in the ongoing development of resources and programmes as required
- Facilitate internal training where appropriate and engage in peer facilitated training and learning.
- Ensure clinical services are undertaken in accordance with the principles of the Treaty of Waitangi.
- Provision of whanau support work and a strong understanding of systems theory and family therapy.

Community Support, Collaboration and Partnership

- Development and maintaining professional relationships with community stakeholders other regional and national agencies, referral and community organisations that enhances positive outcomes for clients and enhances the profile of the Programmes
- Promote the aims and outcomes of Stop and ensure the perception and profile of the services are evident amongst the professional community.
- Delivery of training to community professionals, referral agencies and at professional forums and conferences.

Health & Safety at Work

- Comply with health and safety procedures.

- Take all practicable steps to ensure you don't harm yourself or anyone else.
- Report all incidents and help to identify and manage hazards.

Your Education & Experience

Education / Professional Qualifications and Technical Skills

- A tertiary qualification in a relevant discipline such as Counselling, Social Work or Psychology
- Current and valid registration with relevant / appropriate professional body
- Proven competency in clinical assessment, clinical reports and formulation.
- Current Full drivers licence.

Work Experience

- Strong understanding of the relevant key theory/frameworks/clinical practices in the area of concerning or harmful sexual behaviour regarding assessment and intervention with Rangatahi / Adults.
- Demonstrate sound cultural competence in their approach to working with people of different and diverse cultural backgrounds and an ability to apply this to the NZ context with respect to principles of Treaty of Waitangi
- Demonstrated consistent and robust judgment on clinical matters.

Personal Attributes

- A high level of integrity and commitment. Ability to contribute to an inclusive working environment where differences are acknowledged and respected.
- Self-motivated with the ability to adapt to and promote change.
- Demonstrates ability to manage confidentiality both within the Stop team and with external professionals.
- Ability to collaborate effectively with others to achieve professional and strategic organisational goals.
- Curious, honest, courageous, resilient and self-aware.

Your Working Relationships

Internal

- All Staff
- Board members

External

- Clients and whānau
- Schools
- Oranga Tamariki

- Stakeholders
- Alliance Partner Agencies

From time to time it may be necessary to consider changes in the job description. Such changes, including technological requirements or statutory change, may be initiated by the manager of this job with due consultation with the position holder. This job description should be reviewed as part of the preparation for professional development and performance planning