Position Description
Specialist Clinician

Reports to: Team Leader – Adult Service
Location : Christchurch
Direct Reports: Nil

Delegation Level HRD: Nil
FIN: Nil

Position Summary

This role will provide clinical assessment, treatment, and consultation as part of an interdisciplinary team providing specialist intervention to adults who have engaged in harmful sexual behaviour and their families/whānau.

Expectations and Deliverables

This role provides clinical therapy to clients. It encompasses the following principal accountability areas:

Principle Accountabilities

Clinical Services

- Provision of clinical assessments that meets best practice standards and are completed within specified time frames.
- Psychometric assessment tools are administered and interpreted as appropriate to level of training.
- Assessment reports are professional and of a high standard and the results of the assessment are effectively communicated to both client, support persons and referring professionals in appropriate language.
- Individual therapy, group therapy and family work are provided to best practice standard.
- Case reviews and Systems Reviews are organised on time and feedback is focused and relevant.
- Contributes to clinical planning, co-ordination, and case management of the service in ways that results in effective outcomes.
- Effectively engages support and accountability networks in treatment to achieve best outcomes.

Community Support, Collaboration, and Partnership

- Maintains professional relationships with community stakeholders other regional and national agencies, referral and community organisations that enhances positive outcomes for clients and enhances the profile of the Stop.
- Promote the aims and outcomes of Stop and ensure the perception and profile of the services are evident amongst the professional community.
- Delivery of training to community professionals, referral agencies and at professional forums and conferences.
- Respond to enquiries as needed and engage in consults as required.
- Support the implementation of operational annual plans, strategies, objectives, and projects.

Cultural

- Ensure clinical services are undertaken in accordance with the principles of Te Tiriti o Waitangi.

- Actively promotes the provision of clinical services, which reflect the cultural diversity of the client group and service area, considering the needs of Mana Whenua.
- Seeks feedback from colleagues and clients to ensure a culturally safe standard of practice.
- Be a positive and supportive member of the team, demonstrating and promoting Stop values and culture.

Professional Standards of Practice

- Professional competencies are maintained through regular peer review, attendance at approved training opportunities, conferences, courses, in service seminars.
- Keeps up to date with literature and diagnostic tools relevant to the clinical assessment and treatment of adults.

Health & Safety at Work

- Comply with health and safety procedures.
- Take all practicable steps to ensure you don't harm yourself or anyone else.
- Report all incidents and help to identify and manage hazards.

Your Education & Experience

Education / Professional Qualifications and Technical Skills

- A tertiary qualification in a relevant discipline such as Counselling, Social Work or Psychology
- Current and valid registration with relevant / appropriate professional body
- Proven competency in clinical assessment, clinical reports and formulation.
- Current Full drivers licence.

Work Experience

- Strong understanding of the relevant key theory/frameworks/clinical practices in the area of harmful sexual behaviour regarding assessment and intervention.
- Demonstrate sound cultural competence in their approach to working with people of different and diverse cultural backgrounds and an ability to apply this to the NZ context with respect to principles of Treaty of Waitangi
- An understanding of trauma and attachment informed clinical practice.
- Demonstrated consistent and robust judgment on clinical matters. Experience and demonstrated competence in individual therapy, group therapy and family work.
- Proven effectiveness in liaising and networking with community groups, agencies, and statutory organisations.
- Excellent communication and interpersonal skills.
- Ability to make difficult decisions under pressure.
- Demonstrates effective and sensitive approaches to working with people of different and diverse cultural backgrounds.

Personal Attributes

- A high level of integrity and commitment. Ability to contribute to an inclusive working environment where differences are acknowledged and respected.
- Self-motivated with the ability to adapt to and promote change.
- Demonstrates ability to manage confidentiality both within the Stop team and with external professionals.
- Ability to collaborate effectively with others to achieve professional and strategic organisational goals.
- Curious, honest, courageous, resilient and self-aware.
- Personable and professional, relates well others and can build effective rapport with clients.
- Ability to be resilient under stress and have strategies for dealing effectively with stress.
- Strong emotional intelligence skills.

Your Working Relationships

Internal

- All Staff
- Board members

External

- Clients and whānau
- Stakeholders
- Alliance Partner Agencies