

Position Description - Specialist Clinician



Reports to: Adolescent Team Leader

Location : Nelson **Delegation Level** HRD: Nil

Direct Reports: Nil FIN: Nil

Our Vision

He hapori waatea taitookai - A community free from sexual harm

Our Values

At Stop we understand the importance of working together to achieve our vision to have a community free from sexual harm. We are embracing te ao Māori values as a vehicle to drive our work and would welcome experience in expressions of manaakitanga, rangatiratanga, kotahitanga and whanaungatanga.

Te Tiriti o Waitangi

Stop acknowledges Te Tiriti o Waitangi as being the founding document of New Zealand, which sets out the relationship, obligations, and aspirations as a Tangata Tiriti partner. Stop is committed to ensuring that our organisation and our practice is informed by - and expressed through the principles of Te Tiriti o Waitangi.

Position Summary

Based in Nelson, this role will provide clinical assessment and intervention services for tamariki, rangatahi and their families. Clinicians' complete clinical assessment and intervention as part of an interdisciplinary team providing specialist treatment.

Key Result Areas

Provision of clinical services

- Clinical services including assessments and interventions are offered within the guidelines of the Stop Programme and meet best practice standards
- Professional standards of Practice are maintained throughout all aspects of client delivery

Manage and maintain community stakeholder relationships

- Grow and nurture key relationships through the provision of a high standard of service, and professionalism.

Principle Accountabilities

Clinical Services

- Provision of clinical assessments that meets best practice standards and are completed within specified time frames
- Psychometric assessment tools are administered and interpreted as appropriate to level of training.
- Assessment reports are of a high professional standard and the results of the assessment are effectively communicated to both client, support persons and referring professionals in appropriate language.
- Individual therapy, group therapy and family work are provided to best practice standard.

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Case Reviews and System Reviews are organised on time and feedback is focused and relevant.

- Effectively engages support and accountability networks in intervention to achieve best outcomes
- Ensure clinical services are undertaken in accordance with the principles of the Treaty of Waitangi.

Community support, collaboration and partnership

- Development and maintaining professional relationships with community stakeholders other regional and national agencies, referral and community organisations that enhances positive outcomes for clients and enhances the profile of the Programmes
- Promote the aims and outcomes of Stop and ensure the perception and profile of the Adolescent services are evident amongst the professional community.
- Delivery of training to community professionals, referral agencies and at professional forums and conferences as required.
- Respond to enquiries as needed and engage in consults as required
- Support the implementation of operational annual plans, objectives, and projects.

Cultural

- Ensure clinical services are undertaken in accordance with the principles of the Treaty of Waitangi.
- Actively promotes the provision of clinical services, which reflect the cultural diversity of the client group and service area, considering the needs of Mana Whenua.
- Seeks feedback from colleagues and clients to ensure a culturally safe standard of practice.

Other

- Keeps written reports in accordance with guidelines laid down by the service
- Statistical reports are provided on time and according to service procedures.
- Liaises effectively with other services as clinical work requires
- Be a positive and supportive member of the team, demonstrating and promoting Stop values and culture.

Health & Safety at Work

- Comply with health and safety procedures.
- Take all practicable steps to ensure you don't harm yourself or anyone else.
- Report all incidents and help to identify and manage hazards.

Person specification

Minimum Qualifications

- Bachelor's degree or equivalent in a relevant discipline, Social Work, Counselling, Nurse Specialist or Psychology and at least 6 years experience practicing in the profession
- Current and valid registration with relevant / appropriate professional body and ability to maintain the registration for duration of employment

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- Current Full drivers licence

Essential Skills

- Excellent communication and interpersonal skills
- Demonstrate a high degree of personal awareness, with an ability to address transference and countertransference issues in relation to clinical work
- Strong clinical assessment and diagnostic skills and proficient in clinical documentation.
- General knowledge of cultural competence working with people of different and diverse cultural backgrounds and an ability to apply this to the NZ context with respect to principles of Treaty of Waitangi
- Ability to be resilient under stress and have strategies for dealing effectively with stress
- Ability to manage confidentiality both within the team and with external professionals
- Excellent time management and prioritisation skills
- Strong problem solving and critical thinking abilities
- Basic Te Reo skills and/or a desire to develop in this area is desirable

Experience/Knowledge

- Robust understanding of the key frameworks/clinical practices in the area of concerning or harmful sexual behaviour intervention
- Comprehensive knowledge and experience in individual therapy, group therapy and family work.
- Experience of working with individuals with an intellectual disability is desirable.
- Some experience with co-gender facilitation
- Thorough knowledge of effective liaison and networking with community groups, agencies, and statutory organisations

Your Working Relationships

Internal

- All Staff
- Board members

External

- Clients and whānau
- Schools
- Oranga Tamariki

From time to time it may be necessary to consider changes in the job description. Such changes, including technological requirements or statutory change, may be initiated by the manager of this job with due

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consultation with the position holder. This job description should be reviewed as part of the preparation for professional development and performance planning